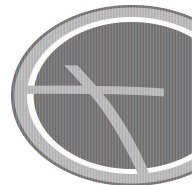


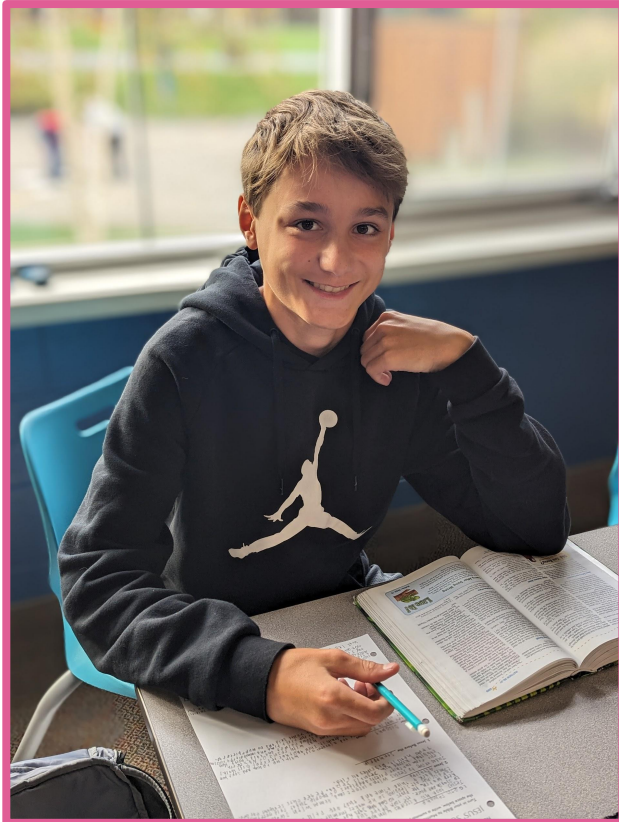


# Ada Christian School

Annual Society Meeting  
March 26, 2024



# Welcome & Prayer



Joe Keilen  
Board President



# Principal's Report



Ada Christian School  
Faith. Strong.





**Lord,**  
make us  
**ONE**

EPHESIANS 4:1-6

**ONE GOD · ONE BODY · ONE CALL**



# Lord, Make Us One

Ephesians 4:1-6

As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. **2** Be completely humble and gentle; be patient, bearing with one another in love. **3 Make every effort to keep the unity of the Spirit through the bond of peace.** **4** There is one body and one Spirit, just as you were called to one hope when you were called; **5** one Lord, one faith, one baptism; **6** one God and Father of all, who is over all and through all and in all.



# Educating the WHOLE child...

## Mind

- Curriculum
- Instruction
- Assessment

ACS will continue providing an excellent academic education focused on the whole child with purposeful integration of:

- Faith
- Technology
- Outdoor Education



“Show me your ways,  
LORD, Teach me your  
paths.” Psalm 25:4

# Educating the WHOLE child...

## Body

ACS will provide resources and support for students, faculty, staff, and parents to better equip them to make healthy choices for students' physical and emotional well-being.

"Exercise not only changes your body,  
it changes your mind,  
your attitude and your mood." Author Unknown





# Educating the WHOLE child...

## Soul

ACS is committed to equipping students to confidently share their Christian faith from a Reformed perspective.

- Articulate
- Defend
- Demonstrate

*“Always be prepared to give an answer to everyone who asks You to give the reason for the hope that you have. But do this with gentleness and respect.” 1 Peter 3:15*



# Educating the WHOLE child...

## Christian Community

ACS will help students develop an understanding of the people and places in God's world.



# Service Awards

## 5 Years



**Jenny Brower**  
Inclusion Specialist



**Melissa Hoekzema**  
Facility Manager



**Keri Lemkuil**  
Director of Inclusion



# Service Awards

## 5 Years



**Erin Osborn**  
Director of ESS



**Tom Stepanek**  
5th/6th Math

# Service Awards

## 10 Years



**Jen Bruining**  
Preschool Teacher



**Sharon DeKleine**  
Physical Education



**Jackie Frens**  
Technology/GROW



**Hannah Phillips**  
Kindergarten

# Service Awards

## 15 Years



**Amy Ingersoll**  
RTI Specialist



**Andrea DeYoung**  
4th Grade

## 20 Years



**Nate Kiser**  
Assistant Principal



**Tawnie Reitsma**  
Preschool Teacher



# Service Awards

## 25 Years



**Sue Prins**  
Library

## 30 Years



**Gwen Overbeek**  
2nd Grade

## 35 Years



**Nancy VanNoord**  
MS Band/Choir/Music

# Retirements

Susan Harrell  
Meribeth Wolffis



# Thankfulness for YOU!

- Mind
- Body
- Soul
- Christian Community





# 2024-2025 Society Meeting Notification

- Proposed Budget
- Board Nominees
- Proposed Bylaw Updates



# Proposed 2024-2025 Budget

## Highlights

- 579 projected K-8 enrollment
- \$425 increase in tuition
- 6% match for 403(b) retirement plan
- 3% wage increase
- Step increase for eligible faculty
- 5% increase in health insurance



# Proposed 2024-2025 Budget



## Revenue

Tuition	\$5,743,270	83%
Annual Fund	\$380,000	5%
Foundation	\$661,516	10%
Other Revenue	\$166,000	2%
<b>TOTAL</b>	<b>\$6,950,786</b>	

# Proposed 2024-2025 Budget



## Expenses

Wages and Benefits	\$5,467,264	78.5%
Instruction	\$676,530	9.5%
Operations	\$615,000	9%
Allocation to Capital	\$191,991	3%
<b>TOTAL</b>	<b>\$6,950,785</b>	



# Proposed Tuition Rates

<b>Grade Level</b>	<b>Full Cost Tuition</b>	<b>Requested Donation</b>	<b>Required Tuition</b>
Progressive Kindergarten	\$11,875	\$2,500	\$9,375
Kindergarten - 4th Grade	\$12,375	\$2,500	\$9,875
Grades 5-8	\$12,625	\$2,500	\$10,125

# Board Member Update

## Board Nominees (Select 4):

John Kuiper  
Leah Lewandowski  
Steven Biel  
Heidi Campbell  
Sam Klooster  
Matt Hudson  
Alissa Hollander  
Kyle Visser

## Outgoing Board Members:

Tonya Vliem  
Scott Fraungruber  
Mike Hollander  
Rob Knecht



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# Bylaw Updates

- Visit [www.adachristian.org/annual-society-meeting](http://www.adachristian.org/annual-society-meeting)
- Review Bylaw changes and updates



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# Director of Advancement Report

## 2024 Fundraising Results

## Upcoming Events

- Earth Day - Friday, April 19
- Grandfriends Day - May 3
- Walk-a-Thon - May 10
- ACSEF Annual Dinner - Oct 8





# Online Voting

Budget  
Board Members  
Bylaw Update



Ada Christian School



Ada Christian School  
Faith. Strong.

# Closing Prayer



**Nate Kiser**  
Assistant Principal



Ada Christian School  
— Faith. Strong. —