

# 2020 Annual Society Meeting via Prerecorded Video

March 30-31 2020.

## 1. **Welcome and Prayer** (Melissa Brower)

- A. 2019-2020 Theme: Mold Me and Make Me. God is the Potter, I am the Clay.
- B. "Yet you, Lord, are our Father. We are the clay, you are the potter: We are all the work of your Hand" Isaiah 64:8

## 2. **Finance Report** (Mark Stuit)

- A. Proposed 2020-2021 Budget
  - 474 projected K-8 enrollment
  - 6% match for 403(b) retirement plan
  - 2% wage increase
  - Step increase in health insurance
  - 30% increase CSI Pension Fee
- B. Tuition Rates
  - Tuition accounts for 81.5% of budget, Annual fund accounts for 6.1% of budget, Foundation accounts for 11.4% of budget, and other revenue accounts for 1.0%
  - Wages and Benefits account for 78.7% of expenses, instructions accounts for 7.0% of expenses, Operations accounts for 12.4% of expenses, and Allocation to Capital (facilities) accounts for 1.9% of expenses.
  - Less than 3% tuition increase from this yer

## 3. **Presentation of Board Member Candidates** (Mark Stuit)

- A. Introduction of candidates: Cole Barnett, Kristen Gruennert, Joe Keilen, Curtis King, Kristen O'Callaghan, Mark Plaiser, Kurt Rewa, Melissa Shripka, and Mike Hollander (1-year term)
- B. Profiles and voting are online

## 4. **Staff Service Awards** (Julie Dekoster and Melissa Brower)

- A. 5 Years: Lois Boerman, Heather Niewiek, Dani Buchanan
- B. 10 Years: Melissa Brower, Nickie Enders, Amberly Hoyer
- C. 15 Years: Perianne Brander, Sheryl DeWeerd

## 5. **Principal Report** (Melissa Brower)

- A. Long Range Plan / School Improvement Plan (5 Year plan)
  - 5 goal areas
    - Mind: ACS will continue providing an excellent academic education focused on the whole child with purposeful integration of faith, technology and outdoor education
    - Body: ACS will provide resources and support for students, faculty, staff and parents to better equip them to make healthy choices for students physical and emotional wellbeing
    - Soul: ACS is committed to equipping students to confidently share their Christian Faith from a reformed perspective

- Christian Community: ACS will help students develop an understanding of the people and places in God's world
- Financial Sustainability: see below

**6. Advancement Report** (Mark Stuit)

- A. Financial Sustainability (goal 5): Ensure a business and advancement model for financial sustainability that supports the educational program and advances the mission of ACS
- B. Fundraising
  - Annual Fund
  - ACSEF
  - PTO walk-a-thon will go on, but in a different format
- C. Annual Foundation Dinner will be Tuesday October 13, 2020 with special guest Matt Scogin.

**7. Acknowledgment of Service to Outgoing Board Members** (Melissa Brower)

- A. Thanks you to Allison Ferwerda, Colin Kraay, Scott Schrotenboer, and Sarah Wolters for their years of service to ACS

**8. Retirement** (Melissa Brower)

- A. Best wishes to Judy Alphenaar and Denise Wilbur who will be retiring this year. They will be missed!

**9. Changes** (Julie Dekoster)

- A. Julie Dekoster/Nate Kiser
  - Nate will be the full-time Assistant Principal
  - Julie will be stepping into an advisory capacity
- B. Bill Hoo/ Reuben Sportel
  - Bill stepping into a mentoring role
  - Reuben will be taking on full-time OE teacher

**10. Online Voting**

- A. Link for online voting to be completed by March 31st at 6pm
  - Approval of 2019 Minutes
  - Budget
  - Board Members

**11. Any questions may be sent to the Board Secretary via link**

**12. Closing Prayer** (Julie Dekoster)